

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301
Indianapolis, IN 46204
(317) 233-0696
<http://www.in.gov/legislative>

FISCAL IMPACT STATEMENT

LS 7852

BILL NUMBER: SB 627

NOTE PREPARED: Jan 17, 2005

BILL AMENDED:

SUBJECT: Hospital staffing levels.

FIRST AUTHOR: Sen. Smith S

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: ☐ **GENERAL**
☐ **DEDICATED**
☐ **FEDERAL**

IMPACT: Pending

Summary of Legislation: Requires a hospital to file an annual staffing plan with the state department of health. Provides that the staffing plan is part of the department of health's: (1) report to the general assembly; and (2) consumer guide to hospitals. Provides for minimum hospital staffing requirements. Requires hospitals to maintain certain daily records. Establishes maximum time periods that a hospital employee may be on duty. Requires hospitals to prepare a work assignment policy. Allows the department of health or another person to take action for violations by the hospital. Prohibits a hospital from penalizing or retaliating against an employee who in good faith reports violations or suspected violations, participates in investigations, discusses the violations, or exercises the employee's rights. Provides that a hospital that takes adverse action against an employee for certain actions is liable for certain damages and costs. Allows the court to issue an injunction against a hospital for certain violations.

Effective Date: July 1, 2005.

Explanation of State Expenditures: *As of the above date, the fiscal analysis of this bill has not been completed. Please contact the Office of Fiscal and Management Analysis for an update of this fiscal impact statement.*

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected:

Information Sources:

Fiscal Analyst: Kathy Norris, 317-234-1360.